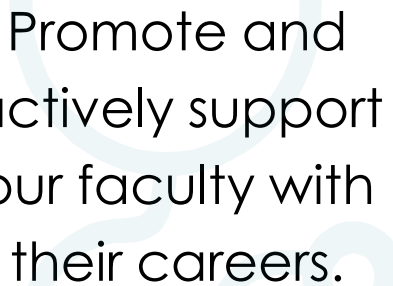
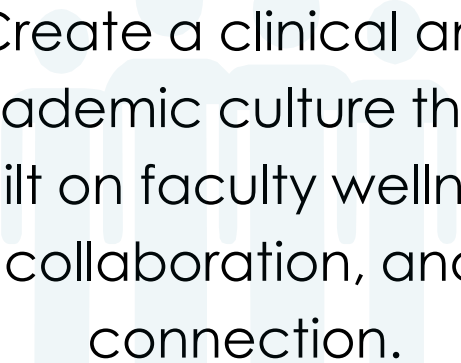


Strategic Priorities

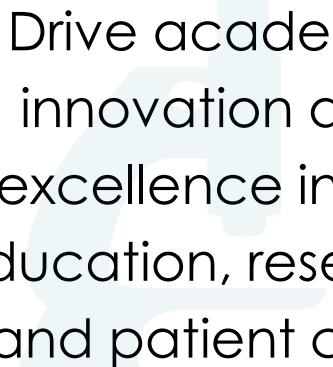
2021-2026



Promote and actively support our faculty with their careers.



Create a clinical and academic culture that is built on faculty wellness, collaboration, and connection.



Drive academic innovation and excellence in our education, research, and patient care.

Charting a New Course...

Promote and actively supporting our faculty with their careers

Priority Objectives:

- Create a Division-wide Health Human Resource Plan
- Strengthen the academic promotion process
- Connect research to the promotion process
- Improve trainee career development
- Improve development for junior faculty
- Support the careers of Medical Geneticists
- Expand the mentorship program

Charting a New Course...

Create a clinical and academic culture that is built on faculty wellness, collaboration and connection

Priority Objectives:

- Imbed wellness into how things get done within the Division
- Focus on overall health
- Create a culture of better work-life balance
- Advocate to reduce the administrative burden on Faculty
- Promote social interaction within the Division
- Facilitate inter-divisional and inter-departmental networking and collaborations
- Encourage adoption of an inter-disciplinary model to patient care
- Create opportunities for time dedicated towards professional development
- Ensure protected time for new faculty
- Increase transparency of expectations for clinical workloads

Charting a New Course...

Drive academic innovation and excellence in our education, research, and patient care

Priority Objectives:

- Improve Oncology education for oncologists and non-oncologists
- Advocate that high quality clinical care delivery resources are available to all faculty in the Division
- Fully integrate community hospitals into the education process
- Enhance educational opportunities for the future of Oncology
- Define Quality for the Division
- Strengthen Division-wide transparency and collaboration in clinical trials/research
- Enhance visibility of faculty initiatives across the Division
- Develop better models of patient-centred care that can be applied at any site
- Integrate Medical Genetics into the future of oncology care